

SMARTech

Smarter Business Solutions for Smarter People!

TIME MANAGEMENT & HR SOLUTIONS FOR YOUR BUSINESS

**REDUCE YOUR PAYROLL BUDGET
WITH OUR EFFECTIVE SUITE OF
ENTERPRISE SOLUTIONS**



PAYROLL INTEGRATION

MOBILE APP

WEB SELF-SERVE PORTAL

CANTEEN MANAGEMENT

ONLINE RECRUITING

CLOUD HRM & TIME SOLUTION



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To view samples of HR and Time reports, visit
www.smarttechjm.com/samplereports

TIME & ATTENDANCE MANAGEMENT SOLUTION OVERVIEW

Companies will derive an immediate benefit from the Work Flow and Time & Attendance Management software (SMART ScheduleMaster Pro) as SMART Technologies is confident that this product will fast become a critical component in the management and monitoring of employee attendance, punctuality and work hours. This product uses Biometric (fingerprint or facial identification) technology and has built in algorithms with the automated procedures required to compute Regular, Overtime, Double, Triple and Extended Overtime. Varied pay rates can be set for Holidays, Weekends, and Day Offs which are then summed for each work day, a 40hr work week, fortnightly schedule or monthly pay cycle.

This software is offered both in a complete desktop solution with web based self-serve portal and mobile application. Also, for smaller businesses there is a CLOUD version that is accessible from anywhere at any time for your convenience!

See features on page 8 & 9



WITH THIS PRODUCT, YOU WILL BE ABLE TO:

- Schedule your employees quickly, easily and efficiently.
- Save employees clock in/out times using our fingerprint identification terminals.
- Tabulate work hours quickly and easily; eliminating manual errors.
- Manage your payroll budget and monitor overtime cost
- Allow for micro managing where supervisors can manage their own staff time and attendance information to allow for accountability
- Export data directly to your payroll software within 30 seconds or less

HUMAN CAPITAL MANAGEMENT **SOLUTION** OVERVIEW



SMART Staff Manager is a complete and comprehensive personnel management tool boasting functionalities for the local environment that are comparable to the three leading HR modules offered by Oracle's People Soft, ACCPAC and Microsoft Dynamics Great Plains. Our Human Resource software is the most current product available locally of its kind. It is design with new thinking and employs new practices in HR Management viewing employees as "Assets" thus allowing you to monitor your investment in the employee by means of a cost benefit analysis. This product operates on a wide area network and its transactional nature allows the Human Resources Director(s) to monitor and approve changes in staff data so that they are aware of the modifications being done. This is also a critical security measure as employee demographics is sensitive data that should be protected from arbitrary alteration. The solution offers a recruiting module linked to our recruiting website, core HRM features, integration with our Time Management software and provides a direct export of relevant data to your payroll application.

This software is offered both in a complete desktop solution with web based self-serve portal and mobile application. Also, for smaller businesses there is a CLOUD version that is accessible from anywhere at any time for your convenience!

See features on page 10 & 11



BIOMETRIC ACCESS CONTROL **SOLUTION** OVERVIEW

Biometrics is the study of unchanging measurable biological characteristics that are unique to each individual - such as fingerprints or irises. Biometrics can be implemented by: companies, governments, military, hospitals, banks, etc. to either verify a person's identity for something like limiting or allowing access to a certain building area, computer files or to identify individuals to record information about them such as with criminals.

The main concern for clients of biometric devices is the accuracy of measurability, and cost effectiveness. Again, as technology improves and costs decrease, identification and verification systems will be implemental by industries who find it in their best interest (cost vs. necessity) to safeguard their data and assets.

It is clear that biometrics will be a huge part of our future and an innovative and forward thinking company such as SMART Technologies is ensuring their place in the future of biometrics is secure. Many companies locally are losing millions by means of flawed access management systems. SMART Technologies seeks to curtail this by using secure biometric readers instead of the traditional PIN or HID access cards.

In addition, SMART Technologies is using OEM hardware and designing software products to complement many of the security panels already in use locally and at low implementation costs. The solutions we ultimately deliver will provide the client with a working model that incurs very low start up costs but results in huge savings in the short to long term.

ABOUT US

SMART Technologies Jamaica, directed by Damion Chambers, an expert and well learned software engineering specialist, are developers of the most robust Human Resource Management software solutions available regionally, SMART Staff Manager (Human Capital Management) and SMART ScheduleMaster Pro (Work Flow, Time & Attendance Management). SMART Technologies was formed with the main objective of developing and distributing much needed packaged software products to niche customer markets. Through calculated strategies and cutting-edge products and services, SMART Technologies seeks to revolutionize the way businesses use Information Technology to manage their staff budget and improve their bottom line.

To this end, SMART Technologies Jamaica is dedicated in developing and enhancing software products that are key success factors for organizations, corporations, professionals, executive agencies and members of the micro, corporate and enterprise business community. SMART Technologies' immediate goal is to equip businesses locally and throughout the Caribbean, then expand our products and service offerings to other regions throughout the world.

SMART Technologies has been in operation since 2003, and holds an excellent reputation for providing high quality software solutions and related services. SMART Technologies is a leading solutions provider for custom implementations of biometric fingerprint readers for Access Control (opening doors) and Time and Attendance systems. SMART Technologies boasts its own in-house expertise for research, design, development and delivery of biometric software solutions; and can execute any custom design and development project at very affordable rates. SMART Technologies employs the industry's fastest patented biometric matching algorithms, which is used by Access Control and Time and Attendance in more than 70 countries worldwide.

The uniqueness, innovative and efficient design of our products has caused them garner interest from Government entities and also major companies in the private sector from industries such as manufacturing, tourism, distribution and also within the local corporate sphere. In support of this growth, we have partnered with other entities to increase our capability to distribute and support our solutions locally and regionally.

Through cutting-edge design and constant research and development, SMART Technologies has been and will remain ahead of its competitors. SMART Technologies products are high quality, user friendly and innovative; the key success factors that separate us from our competitors and the reason why SMART Technologies is now and will continually be the preferred and recommended choice for businesses that require the solutions we offer.

MISSION

To develop and maintain high quality, user friendly and innovative software products by employing forward thinking in-depth research and analysis that has a sound reputation for innovation, reliability and delivering results.

VISION

SMART Technologies, through calculated strategies and policies, seeks to revolutionize the way businesses use Information Technology to accomplish daily tasks. Through in-depth research and analysis, SMART Technologies will develop software products with forward thinking methodologies that does not only cater to current business needs; but anticipates and encourages future developmental practices and techniques. Through innovation, SMART Technologies will be renowned and respected by businesses in Jamaica, the Caribbean and the global market place for products that are high quality, affordable and very user friendly, thus allowing all business groups, small, medium and corporate to acquire the tools required to assist them in their operations and development. Our main business strategy is to not only develop products to satisfy current demands, but to continue in research and policy development in order to move SMART Technologies customers into the 21st century with key tools to foster further growth and profitability.

CORE VALUES

SMART Technologies core values are:

- Responsiveness
- Punctuality & Courtesy
- Reliability & Dependability
- Integrity
- Personalized Customer Service
- Innovation
- Respect
- Product Maintenance & Support



OUR EMPLOYEES

Our employees are our most valued assets. At SMART Technologies that statement is much more than a phrase, it is our sincere belief. They are essential participants with a shared responsibility in fulfilling our mission. We recognize that the quality, motivation and performance of our employees are the key factors in achieving our success.

Accordingly, our Human Resources policies and practices are built on:

- Dedication to assisting every employee in reaching his or her full potential in both performance and reward.
- Commitment to diversity, equal opportunity and fair treatment.
- Promotion based on merit and from within whenever possible.
- Shared compensation where employees are inventive, innovative and extend their thinking "outside the box".
- Promoting employee involvement, open communication, teamwork and cooperation; the foundation of our organizational structure and culture.

SMART Technologies has always enjoyed a good relationship with our internal and external customers, and our values and standards are not new. Recognizing that we operate in a dynamic and rapidly changing business environment, we could easily lose our good name if we do not continually reinforce our values and standards with our employees.



OTHER SOLUTIONS OFFERED BY SMART TECHNOLOGIES

► **WEB APPLICATION FOR RECRUITING CANDIDATES**

Streamline your hiring process. No more email sorting and filter. Quickly assess and short list applicants without a click of a mouse. Our innovative recruiting software gives you your top candidates in a flash!

► **MOBILE APP & SELF-SERVE WEB PORTAL FOR SUPERVISORS AND EMPLOYEES**

Turn your HRD into a full featured employee services centre when you use our Mobile App and Self-Serve Web Portal. Supervisors can get details such as leave and emergency contact info and employees can check timesheets, work schedules and request services like job letters, embassy letters and much more.

► **CLOUD HRM AND TIME MANAGEMENT FOR SMALL-MEDIUM SIZE ENTERPRISES**

Need HR and Time Management on a budget? Then our CLOUD based HRM and Time Management solution is ideal for your business. Track HR essential data and employee attendance with this comprehensive web based solution for small to medium enterprises.

► **CANTEEN BIOMETRIC MEAL MANAGEMENT SOLUTION**

If you have a staff canteen, concessionaire or issue meal benefits to your staff, this solution is ideal for managing meal allowances. Whether you give meals, issue an allowances or subsidies, this software does it all. Track allotments for each staff or department as well as inventory levels for snacks. Employees claim meals or authorize deductions from their account using either card or fingerprint.

► **INTEGRATION WITH PAYROLL SOLUTIONS FOR FULL EFFICIENCY**

Our HRM and Time Management solution has many export formats for various popular payrolls used by many businesses today. Export directly to your payroll or create DBF, CSV, Text and Excel files to import quickly and seamlessly with no hassle! Eliminate the recursive data entries to just seconds.

OUR PRODUCTS

Canteen Biometric Meal Management solution

Biometric Hardware Sales

Transactional Human Resource Management solution

Payroll Integration Module solutions for full efficiency

Web Application for Recruiting Candidates

Biometric Access Control Hardware and Software solution

CLOUD HRM and Time Management solution for Small-Medium size enterprises

Mobile App & Self-Serve Web Portal for Supervisors and Employees

Enterprise Biometric Time & Attendance Management solution

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OUR SERVICES

Hardware Protection and Maintenance

Software Support and Maintenance

Data Mapping and Importation

Software Installation

Project Management and Implementation

Requirement Planning and Matching Consultation

Onsite Support

Hardware Installation

Consultation

Software Customization and Report Writing

User Training

Software Design

EXPERT WORK FLOW & TIME MANAGEMENT SOFTWARE

KEY FUNCTIONS OVERVIEW

Fingerprint and facial recognition devices for Time & Attendance with Proximity Card and PIN functions

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Powerful - Flexible - Robust - Simple to use

- Simple Scheduling
- Easy to use
- Separate Schedule Files
- Saves Time
- Saves Money
- Increases Productivity
- Supports Multiple Locations
- Fingerprint Support



SMART Technologies Enterprise Biometric Time & Attendance solution

can integrate with many popular payroll packages which will enable direct export of regular time, overtime, double time, holiday, leave and other pay rates in an average of 30-60 seconds. This would eliminate the arduous nature of repetitive data entry that is normally done by the payroll clerk every payroll and will considerably improve their efficiency, allowing time for the completion of other important tasks. Many of clients will derive great benefits from this feature alone as it pays each employee exact hours and minutes worked and eliminates rounding off or padding of hours.



ASHBOARD SCHEDULER MY SCHEDULE REQUESTS TOOLBOX

Publish & Notify
Entire Schedule

Color Code Shift Position

LOCATIONS
St. Paul

POSITIONS
Show All

No Position
Managers
Supervisors
Team Leaders
Account Managers

SITES
533 Phalen Blvd.
3432 Washington Ave.

Punch Clock

STAFF

	SUN 8	MON 9	TUE 10	WED 11	THU 12	FRI 13
Joe S.	UNAVAILABLE	8a - 4p MANAGER	8a - 4p MANAGER			
Nora R.		5p - 1a TEAM LEAD	8a - 4p SUPERVISOR			
Kendra S.			5p - 1a TEAM LEAD	3p - 11p ACCOUNT M	3p - 11p ACCOUNT M	
Nick C.	12p - 6p SUPERVISOR	1p - 9p SUPERVISOR			UNAVAILABLE	12p - 6p SUPERVISOR
Sam Y.	11a - 7p ACCOUNT M		1p - 9p SUPERVISOR	5p - 1a TEAM LEAD		11a - 7p ACCOUNT M
Nathan M.	8a - 4p MANAGER		8a - 4p MANAGER		5p - 1a TEAM LEAD	8a - 4p MANAGER
Jeffery D.		5p - 1a TEAM LEAD				8a - 4p MANAGER
Melissa E.	TIME OFF ALL DAY			3p - 11p ACCOUNT M	5p - 1a TEAM LEAD	
Sherry D.	12p - 6p SUPERVISOR	1p - 9p SUPERVISOR			1p - 9p SUPERVISOR	
David A.	UNAVAILABLE		1p - 9p SUPERVISOR	5p - 1a TEAM LEAD		
Leo J.			8a - 4p MANAGER		5p - 1a TEAM LEAD	8a - 4p MANAGER
Thomas N.			5p - 1a TEAM LEAD			

Bio-Punch Clock

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SMART ScheduleMaster Enterprise Time & Attendance solution uses cutting edge fingerprint or facial recognition devices with Proximity Card and PIN functions for the identification of staff and recording their punch times. These devices are of high quality and are very durable. Some key features include

- Biometric Time Clocks with combo functions (Fingerprint, Facial, Proximity Card, PIN)
- Flexibility: the system can be setup up at remote site locations with relative ease
- Time Management: create shifts and work schedules to track punctuality and control overtime
- Manpower planning: manage your staff budget based on operation levels (Daily Manning Reports)
- Control: payroll can close past pay periods to prevent adjustments post payroll processing

Some other key features of the solution are:

- Fingerprint scanning: eliminate buddy punching by employees
- Multi cycle: quickly tabulate weekly, fortnightly or monthly
- Time auditing: pre-approval and approval reason entry required
- Flexibility: the system can setup up at remote site locations with relative ease
- Time Management: create shifts and work schedules to track punctuality
- Team Monitoring: supervisors can manage their employees and make adjustments
- Manpower planning: manage your staff budget based on operation levels (manning)
- Control: payroll can close past pay period to prevent adjustments post payroll processing
- Innovative: available in desktop and CLOUD with Mobile App and Self-Serve Portal

Why ScheduleMaster Pro ?

SMART ScheduleMaster Enterprise Time & Attendance solution is suitable for all categories of business. Popular industries includes: hospitals & medical centres and public sector departments, call centers, service operations, distribution companies, hotels, factories, supermarkets, retail stores, restaurants, casinos and in virtually any type of organization that needs to keep track of employee shifts and schedules. Shifts are defined by start time, end time and break times. Employees can be scheduled to work at different locations or noted to be on training or out on leave (vacation, sick or other). Each supervisor can manage their own work team and create work schedules and manage timesheet. All adjustments to hours are tracked by the system and reason for extra time have to be specified before the adjustment is accepted.

FOCUSING ON HUMAN RESOURCE MANAGEMENT

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We are fulfilling the HR requirements of businesses today by providing software products designed with forward thinking.

INNOVATIVE & TRANSACTIONAL HUMAN RESOURCE MANAGEMENT SOLUTION

- Welfare & Supervisory Organization Chart development
- Applicant Recruitment (Includes on the spot interview evaluations)
- Letters & Documents (Letters, Job Descriptions & much more)
- Employee Management (Extensive demographics collected)
- Licenses & Renewals (Reminders of expiration & renewals)
- Compensation & Benefits (HR now informs payroll)
- Performance Evaluations (360 degrees now possible)
- Biometric security. Gain access by fingerprint scanning.
- Web based module for employee requests and approvals.
- Multi Branches, Locations, Countries and Regions
- Health and Life Benefits including other allowances
- Asset Management (e.g. Uniforms & Equipment)
- Incidents and Complaints (Track Incident and take corrective action)
- Violations & Warning Notices
- Leave and Attendance (Auto update of balances and renewals)
- Commendations & Awards (Reward employees for performance)
- Staff Training Scheduling, Enrolling and Monitoring
- Transactional (Approval is required before changes are confirmed) among many other features.

Our Human Resource software is the most current product available locally. It is designed with new thinking and employs new practices in HR Management.

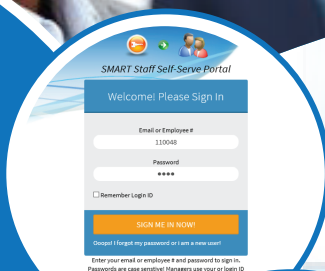
It views employees as "Assets", allowing you to assess your investment in the employee or in contrast, evaluate how much the employee is costing your company.

This product operates on a wide area network and the transactional nature allows the HR Manager to monitor and approve changes in staff data so that there is an audit trail of the modifications being done. This is also a critical security measure as employee demographics is sensitive data that should be protected from arbitrary alteration.

HRM KEY FEATURES OVERVIEW

- ▶ **SECURITY.** The software allows for both vertical and horizontal security access. This means you can allow/restrict access to low level users or even users on the same level. Therefore only the HR Manager may be able to change or view another manager's salary.
- ▶ **ASSETS.** Manage and assign all assets from laptops to uniforms. You can also do mix-matching with uniforms so you are aware of the exact stock levels on sizes and colors. Set asset lifetime and the software will give you forecasting reports telling you when you staff will need new uniform and the sizes and colors to order.
- ▶ **USABILITY.** Features of the software are self explanatory and a brief description on how to use the feature is displayed at the top of most screens. Fields are labeled according to the requirements, e.g. All red labeled fields are mandatory wherein a value must be entered. Other useful tool tips will appear where appropriate to inform the user if they are making mistakes or just for general information. Users may also press F1 or the help button at any time to get further details on a particular feature and its purpose.
- ▶ **TRANSACTIONAL.** The application is transactional and requires approval of all requests submitted by data entry personnel. This creates an audit trail, allowing the administrator to audit the system when needed and track changes due to error, negligence or sabotage. Where a module is transactional, it may be turned off if this feature is not needed by your company.
- ▶ **ATTENDANCE.** Now you can track not only leave, but absenteeism, compassionate, exams and sick leave much easier than with most other HR software. You can define your leave type including when employees are eligible but also including increments depending on years of service and specifying the duration so the system may expire the leave. The system will also auto-renew and bring forward balances where necessary and restart other leaves such as sick.
- ▶ **INCIDENTS & COMPLAINTS.** Log all incidents, accidents and complaints including confrontations, customer complaints, injury on the job and even sexual harassment. Our software goes a step further allowing you to analyze the incidents and specify corrective action so it does not reoccur. The system will track these actions until you have flagged them all as being implemented allowing you to improve the operations of your company by taking corrective action to improve the infrastructure or procedures that cause conflict or injury to employees (incidents).
- ▶ **BENEFITS.** Setup health, life and other benefits that your company offers. Set up eligibility criteria by either Job Title, Gender or Employee Type (Probationary, Full Time, Contract etc.).
- ▶ **ACCESSABILITY.** If your company has franchises or branches locally, regionally or internationally, as long as there is network connectivity available or internet access, authorized users of the application may access the software to do key tasks such as to approve leave, salary advance or other employee requests. Email notifications will be sent to each user informing of work-flow tasks to be attended to.
- ▶ **APPLICANTS.** Interviewers may score applicants while they are being interviewed. When you hire an applicant, the system will print all letters, job description and contracts for employees separating them by Job Titles. No more editing and printing of these documents one by one.
- ▶ **TRAINING.** Design courses and classes and enroll employees. Setup pre-requisite courses that are mandatory before the employee may move on to an advance level. Log training needs where noticed either spontaneously or as a result of an evaluation.
- ▶ **360 EVALUATION.** A comprehensive and easy to use evaluation module. This module can accommodate applicant entry exam evaluations as well as the regular periodic or end of year performance evaluations. New to this module is the ability to perform 360 degrees, empowering your company to benefit from this exercise without contracting overseas services at high costs.
- ▶ **REPORTS.** Using the popular Crystal Reports engine, various reports are available and customizable for your specific needs. A data dictionary is included allowing you to use the reporting module to formulate and design your own reports.

GET THIS
FREE
SOLUTION
FOR YOUR
BUSINESS



FREE MOBILE APP & SELF-SERVE PORTAL

**Innovative Transactional
HR Management Solution**

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SUPERVISOR FUNCTIONS

- Review employee leave balances and approve requests
- Get employee contact and next of kin information
- Verify count of present employees
- Post alerts to employees where a shift becomes open
- Manage man power requirements as required by your organization

All these great features and more accessible via Smart Phone, Tablet or Computer!

EMPLOYEE FEATURES

- View clock in/out
- View work schedule posted by supervisor
- Check available balances for vacation, sick days
- Request referral letters for the bank, embassy and other institutions
- View and email pay slips
- Notifications available for:
 - Letters that had been requested and are ready for pickup
 - Start time for next shift
 - Alerts if a shift opens up
- Allow check in early for shift so supervisor can confirm present count before shift starts

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All these great features
and more accessible
via Smart Phone,
Tablet or Computer
anytime anywhere!



HUMAN RESOURCE & TIME MANAGEMENT CLOUD SERVICE

HRM FEATURES:

- Capture detailed personal information on employees
- Capture and track job history
- Capture and track compensation history
- Record employee contract terms and time off periods
- Record special payments and deductions for loans and insurance
- Employee education history
- Previous employer history
- List of contacts such as beneficiary, emergency and next of kin
- Record licenses such as permits and get reminders
- Track employee skill set
- Get system and email reminders on:
 - Employment Anniversary
 - Birthdays
 - Job or Contract Ending
 - License Renewals
 - Probation Expiration
 - Staff Approaching Retirement

TIME MANAGEMENT FEATURES:

- Setup shifts and employee work schedules
- Biometric time clocks for employee clock in/out function
- Edit timesheets to include PTO or Unpaid leave tracking
- Approve overtime, double time, shift premiums and others
- View various time management reports
- View various punctuality and attendance reports

POST OPENINGS, ASSESS, SHORTLIST AND TRACK JOB APPLICATIONS ONLINE!

Simplify and optimize your hiring process by posting job openings, manage applicants and collaborate with your team to assess and conduct interviews with one complete web application.

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- ✓ Organize and digitize applicants resumes
- ✓ Assess and shortlist before interviewing
- ✓ Integrate with Gmail and Outlook Calendar
- ✓ FREE online postings on our job sites
- ✓ Integrate with your website careers page
- ✓ Resume and talent search database

► AUTOMATION

The requirement for each job is different. The system will map your requirements specifically for each job you post and create completely customizable stages. You can easily create/edit these stages and assign them to people in your organization to assist with various tasks. Each team member can do their own assessment and record notes on their findings.

► EFFICIENCY

Receiving applications by email is tedious to download and open each attached resume and cover letter. Searching attachments for keywords is also impossible. Creating spreadsheets can help you structure data, but are also not ideal for resume tracking. With this tool, all applicant information is gathered and made searchable and sortable in one place. The system will automatically short list your candidates for you. The system links with your calendar and will email you reminders on pending tasks.

► TEAM WORK

Recruiting involves discussion & sharing candidate evaluations, scheduling interviews and delegating tasks - in short, team work. Easily organize and share all reviews and communication around a candidate. It also keeps track and notifies you of important events and tasks assign to you.

► EVALUATION

Tired of sorting through tones of resumes? Our system will automatically assess each applicant and provide a requirement matching percentage, shortlisting only the most qualified and ideal candidates that match the job criteria. Issue questionnaires about qualifications, years of experience and any special skill that may be required by your organization. Instead of getting 200 resumes, you get just your top candidates while our auto respond feature politely notifies other applicants that they were not successful.



No commitment. Upgrade, downgrade or cancel anytime!



ONLINE RECRUITING FEATURES	RECRUITER FREE	RECRUITER PLUS
Online & Telephone Support	✓	✓
No Candidate Application Limits	✓	✓
Candidate Shortlisting Assessment (with scores and percentage ratings)	✓	✓
Interview Evaluations & Scoring %	✗	✓
Link Appointments with Gmail and Outlook	✓	✓
Optimized Job Pages for Mobile Devices	✓	✓
Brand Career & Job Pages with Company Logo	✓	✓
Integrate with Social Network	✓	✓
New Candidate Email Alerts	✗	✓
System Auto Reply Messages (Notifications, Confirmations, Rejections & more)	✓	✓
Move Applicants through Recruiting Stages	✓	✓
Cover Letters & Resumes Digitizing	✓	✓
Que for Email Messages and Comments	✓	✓
Sync Interviews Times & Tasks with Outlook and Gmail Calendars	✓	✓
Applicant Document Uploads (IDs, Certs, Degrees etc)	✗	✓
Multiple Hiring Companies (add subsidiaries)	✗	✓
Job Posting (post jobs to multiple job sites with one submission. Optional postings in print media available)	1 Active Job Slots (add-ons not available)	3 Active Job Slots (add-ons available)
Optional postings in print media available		
Team Members User Accounts	1 (add-ons not available)	6 (add-ons available)
FREE JOB ADVERTISING	All jobs posted are advertised for FREE on our Job Sites, Social Media platforms and optional posting in other media such as print and online.	

Cost Effective

Easy to Use

Manage your Canteen with the **SMART** Biometric Meal Management Solution

The Smart Biometric Meal Management Solution will help you manage, budget and audit your canteen accounts.



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MEAL MANAGEMENT FEATURES

Setup inventory of meals, snacks and juices

Setup Meal Allowances for different categories of staff

Allow allowance to roll over into next month or clear unused balances

Allowing logging of meals for visitors

Point of Sale interface for Canteen

Full audit trail of all allowances, scan for meals and purchases

Get full count of meals or dollar value

HOW DOES IT WORK ?

Setup your allowance database

Give staff a monthly fixed amount for meal purchase

Track number of meals taken when employees scan their card or fingerprint

Concessionaire uses Point of Sale Interface to cash meals taken

Get total cost of meals taken

Pay concessionaire with one report



GET **SMART TECHNOLOGIES** POWERFUL SUITE OF ENTERPRISE SOFTWARE SOLUTIONS FOR **FREE!**

OUR SOLUTIONS INCLUDE:

- Job Posting and Recruiting Web Application
- Transactional Human Resource Management Enterprise solution
 - » Core Desktop HR solution
 - » Mobile App for supervisors and employees
 - » Self-Serve Web Portal for supervisors and employees
- Enterprise Biometric Time & Attendance Management solution
 - » Core Desktop HR Solution
 - » Mobile App for supervisors and employees
 - » Self-Serve Web Portal for supervisors and employees
 - » Payroll Integration Module solutions for full efficiency
- CLOUD HRM and Time Management solution for Small-Medium size enterprises
 - » Online CLOUD solution for HRM & Time Management
 - » Includes Mobile App for supervisors and employees
- Canteen Biometric Meal Management solution

Sign up for **SMART Technologies** maintenance service package and get the software component totally FREE! In addition for your first year, you get 50% off your second software maintenance package and 10% on every other plan you sign up for. Our plans include telephone support, software hosting, hardware protection, software maintenance and updates with access to our help desk system, knowledge base and video help library.

OUR SERVICES:

- | | |
|--|------------------------------|
| » Requirement Planning and Matching Consultation | » User Training |
| » Project Management and Implementation | » Consultation |
| » Data Mapping and Importation | » Software Installation |
| » Software Support and Maintenance | » Hardware Installation |
| » Hardware Protection and Maintenance | » Onsite Support |
| » Software Customization and Report Writing | » Help Desk & Knowledge Base |

**SIMPLY HIRE US TO INSTALL, TRAIN AND IMPROVE THE SYSTEM
AND IT'S TOTALLY **FREE!****

**NO PURCHASE REQUIRED! CONTACT A SALES AGENT TODAY
FOR SERVICE PLANS AND TERMS!**

WORLD

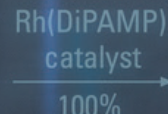
E-MAIL


BUS





technology


CONNECTION






 **GRAND CAYMAN**
149 Red Gate Road,
Georgetown,
Grand Cayman.

 info@ky.smarttechjm.com
 ky.smarttechjm.com

 Office Line : 1-345-927-0147

 **KINGSTON JAMAICA**
Shop 9, St. Andrew Plaza,
90b, Red Hills Road,
Kingston 19.

 info@smarttechjm.com
 www.smarttechjm.com

 Office Line : 1-876-931-9863